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*Lydiate Learning Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Each school within the Trust has a Child Protection & Safeguarding Policy which can be found on the individual schools' website.*

- The Lydiate Learning Trust is a safe place for children, where our responsibilities for safeguarding children are taken seriously.
- Through our curriculum and through the fundamental promotion of British values we teach the children how to be a responsible citizen, about personal safety, and how to keep themselves safe from harm.
- There is a strong anti-bullying ethos evident throughout our schools. We teach our children how to recognise bullying, how to keep themselves safe from bullying behaviour and how to report it. We listen to our children.
- Our curriculum includes opportunities to discuss feelings and emotions, and helps our children to think about their own personal safety and their rights as individuals to be kept safe from harm.
- We teach our children about the uses and misuses of drugs, at an age appropriate time and level.
- Our sex education programme teaches our children about keeping themselves safe from harm, at an age appropriate level.
- We have clear guidance to help children to use the internet (including social media) safely and have appropriate filters in place to prevent pupils accessing inappropriate materials.
- Our policies and agreed practices for child protection, health and safety, behaviour management, attendance and looked after children all comply with the recommendations for safeguarding children at school. We have a trained designated safeguarding lead and deputy, and a designated governor with responsibility for safeguarding at all our schools.
- We have policies to manage potential allegations against staff, whistleblowing and the use of physical intervention.
- Our staff recruitment policies and practices are rigorous and comply with safe recruitment and selection requirements. We always pursue identity checks and qualification checks and we take up and scrutinise written references before confirming employment. All checks apply to Trustees and Governors as per Safer Recruitment Part 3 of Keeping Children Safe In Education( KCSIE).
- We require clearance from the Disclosure and Barring Service (DBS) before employing any staff, in addition to pursuing List 99 and Prohibition checks.
- We fully comply with our responsibility under the Prevent Duty.
- All voluntary helpers, supply teachers, agency staff, and outside club and coaching staff are required to provide evidence of DBS clearance.

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- The local governing body is regularly updated about child protection, bullying and safeguarding policies and practices and appoint the DSL and ensure they are a member of the SLT within each school.
- It is the responsibility of every adult in our schools to ensure that we maintain the highest level of awareness about possible unsafe practices and deal with any issues immediately and appropriately.
- Our staff are trained to immediately flag any concern about a child's welfare. Staff should speak immediately to the DSL within their school and follow the Child Protection Policy.
- We ensure our schools work effectively with the safeguarding partners i.e. the school's local authority, the clinical commissioning group for the LA, the chief officer of police for the school police area.
- Our Trust Board and Local Governing Bodies are aware of and act on their obligations under the GDPR and Data Protection Act 2018.

**References: Keeping Children Safe in Education (2018)**

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